



# St George's

Poynton Parish Church

## Youth worker fulltime starting Sept 2016

**Full time calling for a committed Christian youth leader. A very good leadership opportunity in a growing Parish church (USA 300) with a lively evangelical ministry. Primarily responsible for group leadership of 11-18s, personal evangelism, schools outreach and pastoral work amongst young people and fellow leaders.**

### JOB DESCRIPTION

**Role title:** Youth Worker

**Responsible to:** The Youth Worker will be a key member of the church staff team; employed by the Parochial Church Council and responsible to the Vicar

### Main Duties:

- Will be a member of the full time staff meeting for prayer and business on Monday mornings and praying regularly on weekday mornings in church.
- Will be responsible for helping to lead particular groups, building leadership teams and liaising with other group leaders, in 2016 this comprises;
  - The PULSE Group for Y10-13, meets on Sunday nights.
  - The Pathfinders Group for Y7-9, meets during the Sunday morning service
  - FISH Bible Study for Y7-9
  - The Midweek club "The Mix" for Y7-9 or "The Base" for Y4-6
  - Quench midweek bible study group, peer led for Y10-13
- Will lead the schools work, seeking to build regular contact with the primary and secondary schools in Poynton and working with other churches and Christian agencies to maximise our effective links. At least one assembly in each school each term plus High School lessons and CU.
- Will be responsible for encouraging and pastoring children's / youth leaders and drawing other appropriate people into these ministries (in consultation with DBS safety officer).
- Will seek to befriend young people and their parents in order to build up the St George's church family.
- Will undertake statutory responsibility to assist the selectors in the DBS processes. Ensuring that leaders and helpers fulfil their DBS requirements.
- Will seek to keep in contact with leaders and groups of uniformed organisations particularly with regard to Parade Sundays.
- Will meet regularly with a mentor from the parish to help with his/her growth in Christian understanding and leadership.
- Will work towards overseeing the youth and children's leaders meetings and help the joined up strategy across the children's and youth work.
- Will be required to undertake adhoc tasks required by the Vicar.

## Person requirements:

The successful candidate will need to meet the following essential criteria in order to fulfil the duties listed:

- There is an occupational requirement for a committed Christian
- Good communicator of the Christian faith to young people and adults
- Good Christian character to helpfully inspire others within and beyond the church.
- A Bible person able to work as part of an expository preaching ministry
- Good experience in church youth work is essential and a suitable qualification is desirable but not essential.
- An inspirational leader, with good character, drive and determination
- A good team member, keen to work with all God's people
- Ability to plan and implement a programme of events/activities
- Competent IT skills and an understanding of the current use of social media and its application to youth/church work
- A flexible approach towards working hours including the ability to work some evenings and weekends as required by the nature of the role
- Able to adapt to new circumstances and changing needs

## CONDITIONS OF EMPLOYMENT

**Hours of work:** The paid hours of this position are **40 hours** per week full time (or pro rata).

**Holiday entitlement:** Six weeks leave (pro rata) are given including statutory Bank Holidays

**DBS and references:** Owing to the nature of this position, the Youth Worker will have no record of offences involving children and young people and continued employment will be subject to continual DBS clearance and satisfactory references.

**Salary:** The initial salary will be **£18,000 to £23,000 (D.O.E.)** for 40 hours.

**Length of contract:** The intention of a permanent contract after a probationary period of six months.

**Pension:** After 2 months service the Youth and Children's Worker will be eligible to join the defined contributions pension scheme. The PCC has agreed that, should the individual wish to join the scheme, they will match any contribution up to a maximum of 3%. The individual may choose to contribute more than this amount.

**Work schedule:** The nature of the role means that both evening and weekend work will be expected with the possibility of further experience through voluntary involvement.

***The responsibilities contained within this job description are indicative but not exhaustive. As the role develops the requirements of post may change. The post is subject to review in discussion with the post holder.***

**In the case of breakdown of working relationships the Church will arrange mediation. In the first place with the Church Wardens and thereafter, if required, with the Vicar from a neighbouring Parish. Either party on notice of 30 days may terminate this contract.**